

2025 Largest Harris County Employers

RANK	COMPANY	EMPLOYEES	RANGE	RANK	COMPANY	EMPLOYEES	RANGE	RANK	COMPANY	EMPLOYEES	RANGE	
1	Memorial Hermann (Countywide)	31,425	OVER 20,000	27	Baker Hughes	6,585	5,000 TO 9,999	53	JPMorgan Chase	2,900	2,000 TO 4,999	
2	UT MD Anderson Cancer Center - Texas Medical Center	26,270		28	CenterPoint Energy	5,685		54	Houston Methodist Willowbrook Hospital	2,865		
3	Amazon (Countywide)	24,000		29	BP North America	5,250		55	Sam's Club (Countywide)	2,540		
4	City of Houston	22,170		30	Ben Taub Hospital	5,045		56	Memorial Hermann Memorial City Medical Center	2,465		
5	Houston Methodist (Countywide)	22,015		31	NOV	5,000		57	University of Houston - Downtown	2,445		
6	Harris County	19,920	10,000 TO 19,999	32	KBR	4,575	2,000 TO 4,999	58	Houston City College (formerly Houston Community College)	2,440		
7	ExxonMobil (Countywide)	16,740		33	San Jacinto College System	4,535		59	Lowe's Home Improvement (Countywide)	2,425		
8	UT Health Houston	16,150		34	LyondellBasell Industries	4,500		60	Academy Sports + Outdoors Inc. (Countywide)	2,355		
9	Chevron Corp. (Countrywide)	13,330		35	Home Depot (Countywide)	4,380		61	HP Inc.	2,300		
10	United Airlines	13,200		36	Michael E. DeBakey Veterans Affairs Medical Center	4,130		62	Hewlett Packard Enterprise	2,265		
11	Walmart (Countywide)	13,055		37	Metropolitan Transit Authority	4,000		63	Houston Methodist West Hospital	2,245		
12	Daikin	10,000		38	Rice University	3,980		64	Universal Plant Services Inc.	2,240		
13	CHI St. Luke's Health (Countywide)	10,000		39	Occidental Petroleum	3,845		65	LyondellBasell Channelview Complex	2,120		
14	Harris Health System*	9,500	5,000 TO 9,999	40	Enterprise Products Partners	3,710		66	Sysco	2,095		
15	Texas Children's (Countywide)	9,360		41	Baylor St. Luke's Medical Center	3,675		67	ConocoPhillips	2,090		
16	Baylor College of Medicine	9,305		42	Fiesta Mart (Countywide)	3,625		68	Houston Methodist Baytown Hospital	2,025		
17	Houston Methodist Hospital - Texas Medical Center	9,010		43	Target (Countywide)	3,490		69	Grocers Supply Company	2,025		
18	Shell USA Inc. (Countrywide)	8,850		44	Houston Methodist Academic Institute	3,410		70	Lyndon B. Johnson Hospital	2,000		
19	H-E-B (Countywide)	8,275		45	NASA - Johnson Space Center	3,405		71	Pritchard Industries	2,000		
20	ExxonMobil (HQ only)	7,695		46	EXP Realty LLC	3,300		<div>*Does not include 2,340 faculty physicians and 2,600 residents and fellows, who are employed by Baylor College of Medicine or UTHealth Houston.</div> <div>Note: Number of employees for Harris County locations only. Full-time, non-seasonal employees wherever possible. This list excludes fast-food chains. Number rounded to the nearest multiple of five. List produced July 2025.</div> <div>Sources: Company Annual Reports and Websites, Data Axle Reference Solutions, Direct Request, Houston Business Journal Book of Lists, LinkedIn, News Sources.</div>				
21	Kroger (Countywide)	7,675		47	Walgreens (Countywide)	3,210						
22	Halliburton Co.	7,500		48	Kinder Morgan Inc.	3,180						
23	ExxonMobil Baytown Refinery	7,000		49	Deloitte	3,140						
24	SLB (formerly Schlumberger)	7,000		50	Landry's	3,100						
25	University of Houston	6,840		51	Phillips 66	3,000						
26	Memorial Hermann - Texas Medical Center	6,640		52	Texas Southern University	2,975						